Introduction to Trust

An interactive workshop for the leadership team to review and assess the importance of trust in delivering results and to identify steps to move forward.

Why Trust? Change and uncertainty are happening faster than ever before. Amidst all the instability, employees start to lose trust in their leaders and confidence in the organisation. Trust is the precursor to change. When employees trust leadership to do the right thing, it makes it much easier to steer the organisation forward.

When is this Needed? When the CEO or board believe that enhancing trust capabilities throughout the organisation is potentially required, but are unsure of where to start or need to get executive team buy-in.

What is this Workshop About?

Building trust starts with leadership. This requires having an open discussion to determine how much trust is needed for the company to succeed.

Executives need to see the benefits of developing a high-trust culture. Embracing trust as a critical core competency facilitates leadership effectiveness, organisational change and growth increasing trust.

Data and anecdotal evidence identify the situations and relationships that would benefit from increasing trust.

Structure

The workshop is based on a Trust Evaluation framework, which is a scientific model tested over 20 years. The workshop is customizable and includes:

- Pre-workshop diagnostic tool to assess the current situation (provided to CEO).
- Brief insights presentation to understand how, why, when and where trust impacts results.
- Structured discussion to open the conversation on trust and to help leaders consider where a lack of trust is negatively or positively impacting business success and where it needs to be improved or maintained.

Workshop Promises

- Receive an action plan that lists priorities and actions, as well as a roadmap on how to successfully embed trust within your organisation.
- Powerful opportunity to challenge thinking and shift the conversation around best practices for moving forward.
- Start to set the platform as to the optimal trust levels required for continued business success.
- See the organisation through a new lens of trust, disrupt status quo thinking and encourage senior leaders to consider the importance of leading with trust.